

New Durham Fire Department Standard Operating Guidelines (SOG)

SOG 101 Personnel Participation Requirement

PURPOSE: To insure adequate staffing and optimal use of available resources (personal protective equipment, communications equipment, training)

SCOPE: All Department personnel

SPECIFICS:

- 1- Each member of the Department shall:
 - Respond to a minimum of 6 calls per quarter.
 - Participate in a minimum of 6 hours of training per quarter.
- 2- Each member's performance shall be reviewed quarterly by administration.
 - If a member's participation falls below minimum requirements for any quarter, the member shall be given the opportunity to show reasonable cause to continue membership.
 - If the member is able to show reasonable cause, membership may be extended.
 - If the member is not able to show reasonable cause, the member's status may be de facto auto-terminated.
 - If a member's participation falls below minimum requirements for a second consecutive quarter, the member shall be given the opportunity to show reasonable cause to continue membership.
 - If the member is able to show reasonable cause, membership may be extended.
 - If the member is not able to show reasonable cause, the member's status may be de facto auto-terminated.
 - If a member's participation falls below minimum requirements for a third consecutive quarter, the member's status may be de facto auto-terminated.

DATE: 2013-03-17