

New Durham Fire Department Standard Operating Guidelines (SOG)

SOG 109 Probationary Period

PURPOSE: To provide for an adequate time span allowing for the assessment of a new member's ability to perform their assigned duties.

SCOPE: All members entering service in the department for the first time.

SPECIFICS: All new members of the department will serve a minimum 12 month probationary period regardless of the actual position or job entered.

Completion of the probationary period will be at the discretion of the officers